The following items refer to your present occupation. For each of the following statements, please indicate whether you strongly agree, agree, disagree or strongly disagree.

		Strongly disagree	Disagree	Agree	Strongly agree
ERI1	I have constant time pressure due to a heavy work load.				
ERI2	I have many interruptions and disturbances while performing my job.				
ERI3	I have a lot of responsibility in my job.				
ERI4	I am often pressured to work overtime.				
ERI5	My job is physically demanding.				
ERI6	Over the past few years, my job has become more and more demanding.				
ERI7	I receive the respect I deserve from my superior or a respective relevant person.				
ERI8	I experience adequate support in difficult situations.				
ERI9	I am treated unfairly at work.				
ERI10	My job promotion prospects are poor.				
ERI11	I have experienced or I expect to experience an undesirable change in my work situation.				
ERI12	My employment security is poor.				
ERI13	My current occupational position adequately reflects my education and training.		0		
ERI14	Considering all my efforts and achievements, I receive the respect and prestige I deserve at work.				
ERI15	Considering all my efforts and achievements, my job promotion prospects are adequate.				
ERI16	Considering all my efforts and achievements, my salary / income is adequate.				